

**Youth employment:
The necessary co-construction of teaching-training programs and enterprises**

PROGRAM

(languages spoken : English and French)

Monday, 22nd February 2016

09h00 – 10h15 Opening session

- **Prof. Ahmadou Lamine Ndiaye**, Chairman of the *Académie nationale des sciences et techniques du Sénégal* (ANSTS)
- **Prof. François Guinot**, Chairman of the *Groupe Interacadémique pour le Développement* (GID), Honorary Chairman of the *Académie des technologies* (France).
- **H.E. the Ambassador of France in Senegal**
- **Prof. Ibrahima Gueye**, General Secretary, Minister for Higher Education and Research of Senegal

10h15 – 10h45 → Coffee break

10h45 – 12h30 Introductory lectures

Moderator: **Prof. Catherine Bréchnac**, Permanent Secretary of *Académie des sciences – Institut de France*.

- *General background: perspectives on African realities*
 - **H.E. M. Lamine Loum**, former Prime Minister of Senegal, economist and international consultant
 - **Prof. Serge Michailof**, former CEO of the Agence Française de Développement (French development agency), *Institut de Relations Internationales Stratégiques* (IRIS).
- *Demographic prospects for the 15-24 years old in the next decades (2025-2050)*
 - **Prof. Jean Pierre Guengant**, demographer, Emeritus Director of Research at IRD (French institute for research and development), Université Paris I, Panthéon Sorbonne

12h30 – 14h00 → Lunch break

Session 1 – the present reality of youth employment

Panel 1 – Teaching - training programs, enterprises and youth employment

Moderator: **Prof. Mansourou Moudachirou**, permanent secretary, *Académie des Sciences, Lettres et Arts du Bénin*.

14h00 – 14h30 → **Mr Bruno Magloire Nouatin**, socio-demographical statistics expert (Statistics Institute of Francophone Africa), Presentation on the statistical aspects of education-training systems in African countries.

14h30 – 15h00 → Presentation on the statistical aspects of Labour and Industry in African countries.

- **Ms. Aissa Wade**, Academic Director, African Institute for Mathematical Sciences (AIMS)

15h00 – 15h40 → Discussion between the representatives of the African Academies.

15h40 – 16h10 → Coffee break

Session 2 – The co-construction of teaching-training programs and enterprises, a condition for better access to youth employment.

16h10 – 16h40 → Introductory lecture by **Mr Philippe Beguin**, Minister Counsellor at the Swiss embassy in Dakar, Swiss expert for the implementation of the dual professional training system in Senegal

Panel 1 – Institutions which have co-developed their teaching-training programs with enterprises: success stories and challenges

Moderator : **Prof. Aidara Daouda**, Chairman of *Académie des Sciences, des Arts, des Cultures d’Afrique et des Diasporas Africaines*, Ivory Coast.

16h40 – 17h45 → Presentation of success stories:

- **Prof. Ahmed Ousmane Bagre**, Academic Director of *Institut International d’Ingénierie de l’Eau et de l’Environnement (2iE)*, Burkina Faso.
- **Mr Marc Desmarais**, Head of the Education Department of Medine, International Campus for Sustainable and Innovative Africa (ICSIA) Project, Mauritius.
- **Mr Abderrahmane Farhate**, CEO of *École Supérieure des Industries du Textile et de l’Habillement (ESITH - College for Textiles, Clothing and Fashion)*, Morocco.
- **Prof. Marie-Hélène Cuenot**, Director of Institut Mariste d’Enseignement Supérieur (IMES), DAKAR
- **Prof. Koffi Nguessan**, Director of the « Institut national polytechnique Houphouët-Boigny d’Abidjan », Ivory Coast.
- **Ms. Barbara T. Diagne**, Student Development and Cooperation Manager, African Institute for Mathematical Sciences (AIMS)
- **Pr. Boubacar Baïdari**, Director of the Centre Africain d’Etudes Supérieures en Gestion (CESAG)

17h45 – 18h15 → Panel discussion.

18h15 – 18h25 → Conclusion by moderator

19h30 – Departure from King Fahd Palace to the Residence of the French Ambassador hosting the FastDev Forum guests for dinner.



Tuesday, 23rd February, 2016

Panel 2 – Companies which have initiated training programs in partnership with academic training institutions or started their own training programs to meet their needs.

Moderator: **Prof. Sammy Beban Chumbow**, of the *Académie des sciences du Cameroun*.

08h30 – 08h50 → Introductory lecture by **Mr. Abdelaziz Meftah**, « Confédération générale des entreprises du Maroc » (general Confederation of the Moroccan enterprises), on the corporate expectations in the field of professional training.

08h50 – 09h10 → **Mr. Mansour Kama** President of the Confédération Nationale des Employeurs du Sénégal (CNES), Senegalese employers

09h10 – 10h20 → Presentation of training programs initiated or implemented by companies:

- **Prof. Olivier Lafourcade**, Chairman of Investment and Partenrs (I&P) : introductory presentation
- **Mr Jules Charles Kebe**, CEO of Duopharm SA, Senegal
- **Mr Bagoré Bathily**, CEO of *La laiterie du Berger*, Senegal
- **Dr Gilles Riveau**, CEO of the *Centre de Recherche Biomédicale, Espoir Pour La Santé*, St Louis of Senegal
- **Mr Thierry Taboy**, Director, Corporate Social Responsibility, Orange Group.

10h20 – 10h50 → Coffee break

10h50-11h50 → Presentation of shared experiences between African and international companies in the field of professional training.

- **Mr Etienne Giros**, Chairman of the « Conseil français des investisseurs en Afrique » (CIAN - French board of investors in Africa)
- **Ms Virginie Dias-Tagnon**, L'Oréal, Talent Sourcing Director – Africa.
- **Mr. Bernard Massabo**, Secretary General, *Réseau des villes Euromed*
- **Mr. Ibrahima Diouf**, General Director of the *Bureau de mise à niveau*.

11h50-12h20 → Panel discussion chaired by **Mr Etienne Giros**, Chairman of the « Conseil français des investisseurs en Afrique » (CIAN - French board of investors in Africa).

12h20-12h30 → Conclusion by moderator

12h30 – 14h00 → Lunch break

Session 3 – Developing skills in the informal sector, the key factor for economic growth and employment

Moderator : **Prof. Michèle Gendreau-Massaloux**, Former Vice-Chancellor of *Académie de Paris*, former Vice Chancellor of *Agence Universitaire de la Francophonie*, Honorary State Councillor, in charge of the Institutional relations of the GID.

14h00 – 14h40 → Introductory lecture by **Mr Richard Walther**, author and consultant for AFD (French development agency), on skill development in the informal sector.

14h40 – 15h40 → Presentation of informal businesses, which have grown, thanks to skill development and innovation:

- **Mr Sénamé Agbodjinou**, “L’Africaine d’Architecture”, founder of the WoeLab, Lomé, Togo.
- **Prof. Sanoussi Diakite**, CEO of Office National de la Formation Professionnelle (ONFP), Sénégal
- **Mr José Ndione**, Officer –Technologies Transfer, *Agence de développement des petites et moyennes entreprises au Sénégal*, (ADEPME).

15h40 – 16h10 → coffee break

16h10-16h40 → introductory lecture by **Prof. Donatien Tshidibi Bambila, o.p.**, country Manager of Songhai RD Congo

16h40 – 17h40 → Presentation of ventures based in the informal sector:



- **Ms Theo Sowa**, CEO of African Women's Development Fund (AWDF), Ghana based NGO, international expert on social development issues: the role of women in the informal sector.
- **Ms MBengue Yene Diop**, teacher, *Lycée technique André Peytavin de Saint Louis*: partnership with informal agricultural enterprises for the training on agricultural machinery.
- **Mr. Ezechinyere Delos Nwachukwu, Mr. Emmanuel Ugochukwu Nwagha, Fr Tobeche Anyadike**, Assumpta Science Center Owerri-Nigeria (ASCO)
- **Mr Samba Fall**, Director of Apprenticeship / Ministry of Vocational Education, Apprenticeship and Crafts, Senegal.

17h40 – 18h10 → Panel discussion.

18h10 – 18h20 → conclusion by moderator

19h30 → Cocktail offered by the Académie nationale des sciences et des techniques du Sénégal (ANSTS).

Wednesday, 24th February, 2016

Session 4 – rethinking the cooperation policy between Europe and Africa in the fields of professional training and employment

Moderator: **Prof. Yousof Maudarbocus**, Past President, *Mauritius Academy of Science and Technology* (MAST)

09h00 – 09h30 → Perspectives on the African-European cooperation in the field of professional training:

Prof. Mostapha Bousmina, Chairman of NASAC, *Chancellor of the Académie Hassan II des sciences et techniques du Maroc*, and **Prof. Serge Michailof**, former CEO of the Agence Française de Développement (French development agency), *Institut de Relations Internationales Stratégiques* (IRIS).

09h30 → Co-construction projects sponsored by the African-European cooperation:

- **Mr Laurent Perez**, Director of European and international development, Conservatoire National des Arts et Métiers (CNAM)
- **Mr Philippe Cantraine**, Delegate of Wallonie Bruxelles in Dakar.
- **Ms Marie Grangeon-Mazat**, *Fondation Alliance française*.
- **Ms Sarah Marniesse**, Director of the research and innovation for development department of *Institut de Recherche pour le Développement* – (French institute of research for development).
- **Mr. Yves Mahé**, Conseiller de coopération éducative, French Embassy in Senegal

10h30-11h00 → Coffee break

- **Prof. Rémi Kahane**, deputy Secretary-General of the Platform for African-European partnership on Agricultural Research for Development (PAEPARD), researcher at the *Centre de coopération internationale en recherche agronomique pour le développement* (Cirad) and Prof. **Karamoko Diarra**, Cheik Anta Diop University.
- **Prof. Alioune Fall**, CEO of the *Institut Sénégalais de Recherches Agricoles* (ISRA).

Conclusions

Pr. Ahmadou Lamine Ndiaye, Président de l'ANSTS

Prof. François Guinot, Président du GID

Following the Forum, the founding or partner Academies of the GID and the NASAC representatives will hold a meeting to set a roadmap for the follow up on the recommendations made

→ Lunch break

